

POSITION: Trauma Therapist
DEPARTMENT: Community Based Services/Counseling
REPORTS TO: Manager of Clinical Services

Status: Non-Exempt
Hours: 35 hrs/week

SCOPE OF WORK:

Provide trauma therapy and counseling services to survivors of domestic and sexual violence. The trauma therapist will engage with clients using trauma informed approaches to start processing experiences related to domestic and sexual violence. The trauma therapist will work as part of the clinical/counseling team and provide support to team members and maintain the quality of service in collaboration with other New Hope staff and community providers to ensure comprehensive support and safety options to survivors and their families through a clinical lens. **It is expected that the Trauma Therapist's job performance will incorporate the practice and promotion of New Hope's core values, which include respect, teamwork, empowerment, and professionalism.**

PRIMARY DUTIES:

- Provide community-based survivors of domestic and sexual violence with counseling/trauma therapy, crisis intervention, safety planning, case management and linkages to internal and external resources
- Support hotline staff by working with callers to identify immediate needs, safety planning, crisis intervention, and outside community resources.
- Provide psychoeducation on the dynamics of domestic and sexual violence to survivors.
- Attend weekly group and individual supervision meetings.
- Create counseling goals with client to accomplish over the short-term services structure.
- Work collaboratively with other New Hope staff to provide comprehensive support that engages continuity of New Hope's services.
- Provide outreach to community-based services and represent New Hope at community-based meetings/events.
- Maintain confidential client data using the EmpowerDB system.
- Provide on call SANE coverage for medical advocacy on a weekly and monthly basis.
- Complete tasks as requested by clinical manager and senior director of clinical
- Assess clinical needs including referrals for psychiatric, substance abuse, or other related evaluation.
- Provide Clinical Supervision to staff or interns as assigned
- Facilitate support, therapeutic, or psychoeducation groups for survivors
- Maintain clinical documentation as is required per licensure and complete documentation requests from manager.
- Provide high-risk clinical assessments as requested

EXPERIENCE & ABILITIES:

- Trained in a variety of trauma modalities (DBT, EMDR, TF-CBT, ARC, Sand Play, Narrative, CBT, Mindfulness)
- Commitment to justice and dignity to survivors of domestic and sexual violence through a social justice lens.
- Flexibility of time/scheduling
- Valid driver's license, dependable transportation, willingness to travel
- Experience and/or training in working with identified vulnerable population (elderly, LGBTQ+, immigrant, and/or people with disabilities)
- Commitment to anti-racist practices

EDUCATION & SKILLS:

- Master's in social work, Counseling, or another relevant field required.
- Valid MA LCSW, LICSW, or LMHC license.
- Bilingual preferred
- Prior experience working with survivors of domestic and/or sexual violence

BASE SALARY: \$28-\$31/hr (differential pay if candidate speaks one or more of the top languages spoken in our service area)

BENEFITS:

- Dental insurance
- Employee assistance program
- Flexible schedule
- Flexible spending account
- Health insurance

New Hope, Inc.- Job Description

- Life insurance
- Paid time off
- Vision insurance
- 403B program

At New Hope we celebrate diversity and are committed to creating an inclusive environment for all employees. We strive to provide equal employment opportunity to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. In addition, New Hope will provide reasonable accommodations for qualified individuals living with disabilities.

New Hope's goal is to increase representation of women, people of color, LGBTQIA+, veterans and persons living with disabilities. Our programs are designed to comply with all applicable federal, state and local laws, directives and regulations and cover all human resource actions including employment, compensation, benefits, training, education, tuition aid, transfers, promotions and social/recreational programs.