POSITION: **Domestic Violence Counselor- Attleboro** **Status: Non-Exempt**
DEPARTMENT: **Community Based Services/Counseling** **Hours: 35 hrs/week**
REPORTS TO: **Senior Director of Clinical and Advocacy Services**

SCOPE OF WORK: The domestic violence counselor is responsible for providing ongoing counseling and advocacy services to survivors of domestic and sexual violence. The counselor will work as part of the clinical/counseling team and provide support to team members and support the quality of service provision collaboratively with other New Hope staff and community providers to ensure comprehensive support and safety options to survivors and their families. **It is expected that the domestic violence counselor job performance will incorporate the practice and promotion of New Hope's core values, which include respect, teamwork, empowerment, and professionalism.**

PRIMARY DUTIES:

- Provide community based survivors of domestic and sexual violence with counseling, crisis intervention, safety planning, case management and linkages to internal and external resources.
- Support hotline staff by working with callers to identify immediate needs, safety planning, crisis intervention, and outside community resources.
- Provide psychoeducation on the dynamics of domestic and sexual violence to survivors.
- Assess client needs and provide appropriate resources as needed.
- Attend weekly group and individual supervision meetings.
- Create counseling goals with client to accomplish over the short-term services structure.
- Work collaboratively with other New Hope staff to provide comprehensive support that engages continuity of New Hope's services.
- Provide outreach to community-based services and represent New Hope at community-based meetings/events.
- Maintain confidential client data using the EmpowerDB system.
- Provide on call SANE coverage for medical advocacy on a weekly and monthly basis.
- Complete tasks as requested by senior director

EDUCATION & EXPERIENCE:

- Experience in counseling and/or social work preferred
- Experience and/or training in working with identified vulnerable population (BIPOC, immigrants, elderly, LGBTQ+ and/or people with disabilities)
- Bilingual preferred

BASE SALARY: $23-25/hr (differential pay if candidate speaks one or more of the top languages spoken in our service area)

BENEFITS:

- Dental insurance
- Employee assistance program
- Flexible schedule
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Vision insurance
- 403B program

At New Hope we celebrate diversity and are committed to creating an inclusive environment for all employees. We strive to provide equal employment opportunity to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. In addition, New Hope will provide reasonable accommodations for qualified individuals living with disabilities.
New Hope's goal is to increase representation of women, people of color, LGBTQIA+, veterans and persons living with disabilities. Our programs are designed to comply with all applicable federal, state and local laws, directives and regulations and cover all human resource actions including employment, compensation, benefits, training, education, tuition aid, transfers, promotions and social/recreational programs.