

Position: Children's Services Counselor
Department: Counseling
Reports To: Clinical Director

Status: Non-Exempt
Hours: 35 hours

Scope of Work: The primary objective of the Children's Services Counselor is to develop and implement children's community based and shelter services including counseling support. **It is expected that the Children's Services Counselor's job performance will incorporate the practice and promotion of New Hope's core values, which include respect, teamwork, empowerment and professionalism.**

Primary Duties:

- Provide clinical support and intervention to children as well as non-offending parents/caregivers referred to New Hope's programs.
- Continue to develop best practices within New Hope in regards to children's counseling.
- Facilitate child services intakes, assess needs of children/family, and make appropriate referrals both internally and externally.
- Work directly with the shelter counselor to assess needs for the children living in the shelter.
- Co-facilitate New Hope group work with clients as directed by the Clinical Director.
- Establish a close working relationship with all counselors to insure quality service provision that meets the needs of families.
- Maintain liaison with collateral contacts as necessary for coordination of treatment and services
- Participate in weekly group supervision with clinical team provide insight through the perspective of the children's counselor.
- Participate in SANE back-up on call to provide medical advocacy support for survivors of sexual assault at the hospital.
- Provide crisis intervention and support to individuals/families who walk in looking for immediate support.
- Maintain clinical documentation as is required per licensure if applicable and complete documentation requests from the Clinical Director.
- Provide require documentation through New Hopes EmpowerDB and complete all electronic data requests from Clinical Director and Director of Data Services and Grant Utilization.
- Complete assignments as requested by the Clinical Director and/or Senior Management
- Ability to work a flexible schedule to potentially include at least one evening shift (until 8pm).
- Attend evidence based trauma informed trainings and share content within group supervision etc.

Education & Experience:

- Master's degree in Social Work, Counseling, Psychology, or other applicable field
- Knowledge of and/or experience with sexual assault and domestic violence issues and experience providing counseling services to children and families
- Trained in trauma informed practices
- Demonstrated ability to work cooperatively and team with other professionals.

At New Hope we celebrate diversity and are committed to creating an inclusive environment for all employees. We strive to provide equal employment opportunity to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. In addition, New Hope will provide reasonable accommodations for qualified individuals living with disabilities.

New Hope's goal is to increase representation of women, people of color, LGBTQIA+, veterans and persons living with disabilities. Our programs are designed to comply with all applicable federal, state and local laws, directives and regulations and cover all human resource actions including employment, compensation, benefits, training, education, tuition aid, transfers, promotions and social/recreational programs.