

POSITION: VOCA Trauma Therapist **Status: Non-Exempt**
DEPARTMENT: Community Based Services/Counseling **Hours: 35 hrs/week**
REPORTS TO: Director of Clinical Services

SCOPE OF WORK:

Provide ongoing Trauma Therapy services to victims/survivors of domestic and sexual violence who reside in New Hope's South Central region. Serving clients of who have been identified underserved including the elderly, children, youth, LGBTQ, persons of color and/or people with disabilities. Work collaboratively with other New Hope staff and community providers to ensure comprehensive support and safety options to victims and their families. **It is expected that the Trauma Therapist's job performance will incorporate the practice and promotion of New Hope's core values, which include respect, teamwork, empowerment, and professionalism.**

PRIMARY DUTIES:

- Provide community based victims/survivors of domestic and sexual violence with specialized trauma therapy
- Provide community based victims/survivors of domestic violence with counseling, crisis intervention, safety planning, case management and linkages to internal and external resources
- Facilitate support groups for community based clients in co-junctions with other clinical staff members
- Assess clinical needs including referrals for psychiatric, substance abuse, or other related evaluation.
- Provide clinical support and leadership to New Hope staff and interns in the geographical region
- Provide Clinical Supervision to staff as assigned
- Work collaboratively with other New Hope staff to provide comprehensive support that engages the continuum of New Hope's services, including assistance with translation as needed.
- Support hotline staff by being available to work with callers from that geographic area that identify needing immediate services around their safety
- Provide require documentation through New Hopes EmpowerDB and complete all electronic data requests from Clinical Director and Director of Grants and Data

- Maintain clinical documentation as is required per licensure and complete documentation requests from the Clinical Director
- Participate in weekly group supervision with clinical team.
- Collaborate with housing stabilization program and other resources at New Hope and in community for clients seeking relocation.
- Work with police departments, community providers and other entities to identify and support victims
- Perform other various tasks as requested by supervisor and/or Senior Management
- Attend Trauma informed trainings as suggested by the Director of Clinical Services

SKILLS AND ABILITIES:

Trained in a variety of cutting edge Trauma Therapy's (DBT, EMDR, TF-CBT, ARC, Sand Play, Narrative, CBT, Mindfulness)

- Commitment to justice and dignity for victims of domestic and sexual violence
- Ability to communicate effectively and with sensitivity
- Strong interpersonal skills
- Self-motivated, self-reliant, and dependable
- Demonstrates maturity, self-awareness and initiative
- Flexibility of time/scheduling
- Valid driver's license, dependable transportation, willingness to travel

EDUCATION & EXPERIENCE:

- Master's degree in Social Work/Counseling required and valid MA license
- Experience and/or training in working with identified vulnerable population (elderly, LGBTQ+ and/or people with disabilities)
- Bilingual preferred
- Prior experience working with survivors of domestic and/or sexual violence

At New Hope we celebrate diversity and are committed to creating an inclusive environment for all employees. We strive to provide equal employment opportunity to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other

New Hope, Inc.- Job Description

characteristic protected by federal, state or local law. In addition, New Hope will provide reasonable accommodations for qualified individuals living with disabilities.

New Hope's goal is to increase representation of women, people of color, LGBTQIA+, veterans and persons living with disabilities. Our programs are designed to comply with all applicable federal, state and local laws, directives and regulations and cover all human resource actions including employment, compensation, benefits, training, education, tuition aid, transfers, promotions and social/recreational programs.