

Position: Sexual Assault Counselor/Advocate Serving Members of the Black Community
Status: Non-Exempt
Department: Clinical Team
Hours: 21 hours, (Taunton)
Reports to: Director of Clinical

Scope of Work:

The primary objective of the SA counselor is to provide SA counseling and advocacy services to clients who identify as Black. The SA counselor will work in conjunction with The Taunton Diversity Network to develop community connections and outreach to the Black community. **It is expected that the counselor's job performance will incorporate the practice and promotion of New Hope's core values, which include respect, teamwork, empowerment and professionalism.**

Primary Duties:

- Provide individual and group counseling for community members who identify as Black and have experienced sexual violence, sexual abuse.
- Provide supportive counseling and psychoeducation to significant others affected by violence assault issues.
- Work in conjunction with The Taunton Diversity Network to: develop programming, meet with community partners, and outreach the Taunton area to promote these services
- Assess clinical needs including referrals for psychiatric, substance abuse, or other related evaluation.
- Maintain liaison with collateral clinical providers as necessary for coordination of treatment and services.
- Participate in SANE back up on call
- Complete assignments as requested by the Clinical Director

General Duties:

- Maintain up-to-date case notes relative to all client and collateral contacts.
- Complete statistical forms documenting service delivery.
- Will attend monthly virtual staff meetings as well as 2x yearly in person meetings
- Will attend weekly clinical team meetings and regular clinical supervision
- Will conduct him/herself according to the agency's stated policies and procedures
- Will comply with agency's confidentiality policy

Skills and Ability:

- Ability to communicate effectively and with sensitivity
- Demonstrated cultural humility working with people of various backgrounds
- Strong interpersonal, organizational, and management skills
- Self-motivated, self-reliant, dependable
- Demonstrated ability to write clearly and produce concise reports
- Valid driver's license and dependable transportation
- Ability to enter non-handicapped-accessible buildings

Education & Experience:

- BS/Counseling or related
- Knowledge and understanding of and/or experience with sexual assault and domestic violence issues as they relate to different cultures.
- Demonstrated ability to work cooperatively with a team of other professionals.

At New Hope we celebrate diversity and are committed to creating an inclusive environment for all employees. We strive to provide equal employment opportunity to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. In addition, New Hope will provide reasonable accommodations for qualified individuals living with disabilities.

New Hope, Inc. Job Description

New Hope's goal is to increase representation of women, people of color, LGBTQIA+, veterans and persons living with disabilities. Our programs are designed to comply with all applicable federal, state and local laws, directives and regulations and cover all human resource actions including employment, compensation, benefits, training, education, tuition aid, transfers, promotions and social/recreational programs.

Email inquiries: kmurphy@new-hope.org