

**Position:** Children's Services Counselor  
**Department:** Counseling  
**Reports To:** Clinical Director

**Status:** Non-Exempt  
**Hours:** 35 hours

**Scope of Work:** The primary objective of the Children's Services Counselor is to develop and implement shelter and community based children's services including counseling support. **It is expected that the Children's Services Counselor's job performance will incorporate the practice and promotion of New Hope's core values, which include respect, teamwork, empowerment and professionalism.**

**Primary Duties:**

- Develop and implement children's counseling services designed to support children and increase awareness about sexual abuse and or family violence
- Provide counseling services to children and their non-offending parents/caregivers referred to New Hope's programs.
- Work closely with management and staff to insure advocates' involvement if offering appropriate support and opportunities for children seeking services
- Establish a close working relationship with all counselors to insure quality service provision that meets the needs of the families.
- Work directly with the Shelter staff to assess counseling needs for the children living in the shelter.
- Maintain liaison with collateral clinical providers as necessary for coordination of treatment and services
- Provide clinical consultation to all agency staff regarding children's issues
- Provide crisis intervention and support to individuals/families who walk in looking for immediate support.
- Provide some family/adult counseling support as directed by the Clinical Director.
- Complete assignments as requested by the Clinical Director and/or Senior Management
- Participate in SANE back-up on call to provide medical advocacy support for survivors of sexual assault at the hospital.
- Ability to work a flexible schedule to potentially include at least one evening shift (until 8pm).

**Education & Experience:**

- Master's degree in Social Work, Counseling, Psychology, or other applicable field
- Knowledge of and/or experience with sexual assault and domestic violence issues and experience providing counseling services to children and families
- Trained in trauma informed practices
- Demonstrated ability to work cooperatively and team with other professionals.

It is the policy of New Hope to provide equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. In addition, New Hope will provide reasonable accommodations for qualified individuals with disabilities.

New Hope's goal is to increase representation of women, people of color, veterans and individuals with disabilities. Our programs are designed to comply with all applicable federal, state and local laws, directives and regulations and cover all human resource actions including employment, compensation, benefits, training, education, tuition aid, transfers, promotions and social/recreational programs.